

4 tips to overcome team conflicts



Team conflict

*A state of discordance
between people working to
achieve a common
objective.*

WHAT CAUSES A TEAM CONFLICT ??

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- **Personality Clashes**
- **Miscommunication**
- **Poor management**
- **Lack of trust**
- **Personal problems**
- **Lack of clarity on goals**
- **Scarce resources**

4 tips to overcome team conflicts

1. List Facts and Assumptions

Analyze the conflict and list the facts and assumptions to examine the cause.

2. Specify acceptable behavior

Clearly define job descriptions and make it known what will and won't be tolerated.

3. Communicate

Listen to others point of view and do not just let out your thoughts.

4. Upgrade your skills

In this dynamic environment, if we use our traditional methods we may not keep up with the trends and often have conflicting thoughts.



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skills and laern how to deal
with conflicts ??

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